




A woman with curly hair, wearing a brown blazer, is laughing heartily while sitting at a desk in an office. She is looking towards another person whose back is to the camera. The office has a laptop and papers on the desk.

# Interiman Group

Passionate about **your**  
**success**

# A story of **passion**



-  With over 65 branches, Interiman Group is one of the leading Swiss companies in the fields of temporary personnel placement and fixed recruitment, candidate search and selection, training, and innovative solutions for outplacement and HR outsourcing.
-  Interiman Group is the largest company in this sector operating exclusively in Switzerland, and in the ownership of Swiss shareholders. The company was founded in 1998.
-  Interiman Group acts as the strategic partner in Switzerland for the Gi Group, an international company operating in 55 countries.





## Our values

### **An expert solution to your every need**

Each of our 14 specialised companies has its own specific identity. Each company is able to draw on in-depth expertise in its particular sector.



### **A passion for success**

We are passionate about our job. By listening, talking and being flexible, we are able to form connections between the people offering employment and those looking for it.



### **A people-centred approach**

Despite the many trends affecting the future labour market, our endeavours are firmly centred around people and our relationships with partner companies, candidates and employees.

# A responsible vision



## Sustainable development

In our view, development and economic profitability must be pursued in the service of social betterment



## Worker well-being

Our wish is for all of our workers to be in good physical and mental health, to feel well both at home and at work, to have access to ongoing professional development, and to be able to grow their skills




## Social responsibility

We make an effort to provide a good atmosphere and working conditions in our company, while at the same time guaranteeing equality and promoting diversity



## A sustainable relationship with our ecosystem

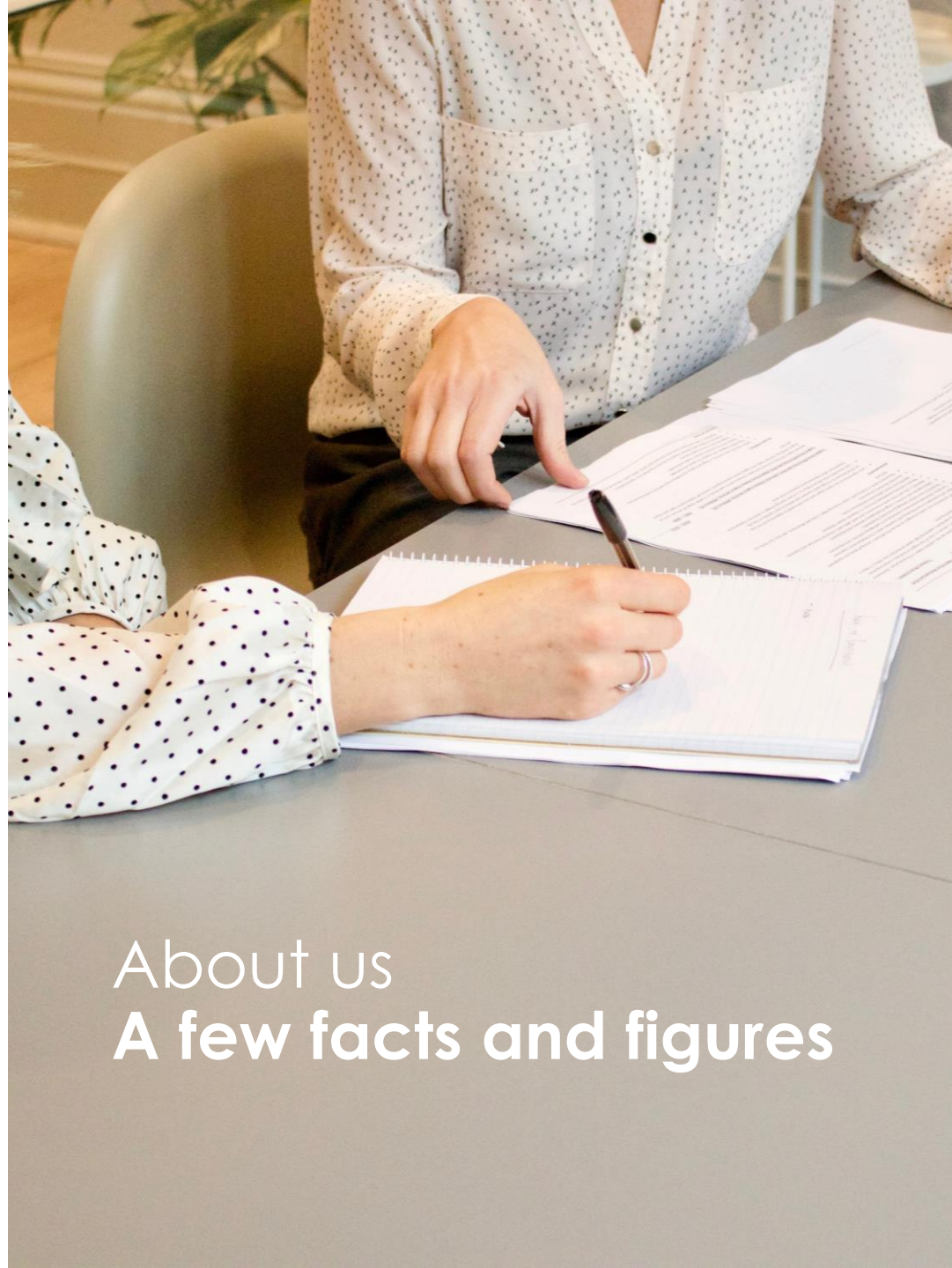
We aim to build long-term relationships with our clients, partners and suppliers, so as to ensure close collaboration that delivers top quality work

 **480** MILLION  
Turnover (CHF)

 **66**  
Agencies

 **4200**  
Clients

 **400**  
In-house staff



## About us A few facts and figures

**23,000**   
Temporary workers placed each year

**90,000**   
Placements each year

**9,900,000**   
Placement hours each year

**4,700**   
People trained each year





# Certifications and affiliations



Quality/sustainable development/occupational health and safety: Interiman Group's management system is certified with ISO 9001:2015, 14001:2015, 45001:2018.



Interiman Group is a member of swissstaffing, the professional association for providers of employment services.



Interiman Group is entitled to use this label which stands for quality, security and reliability.



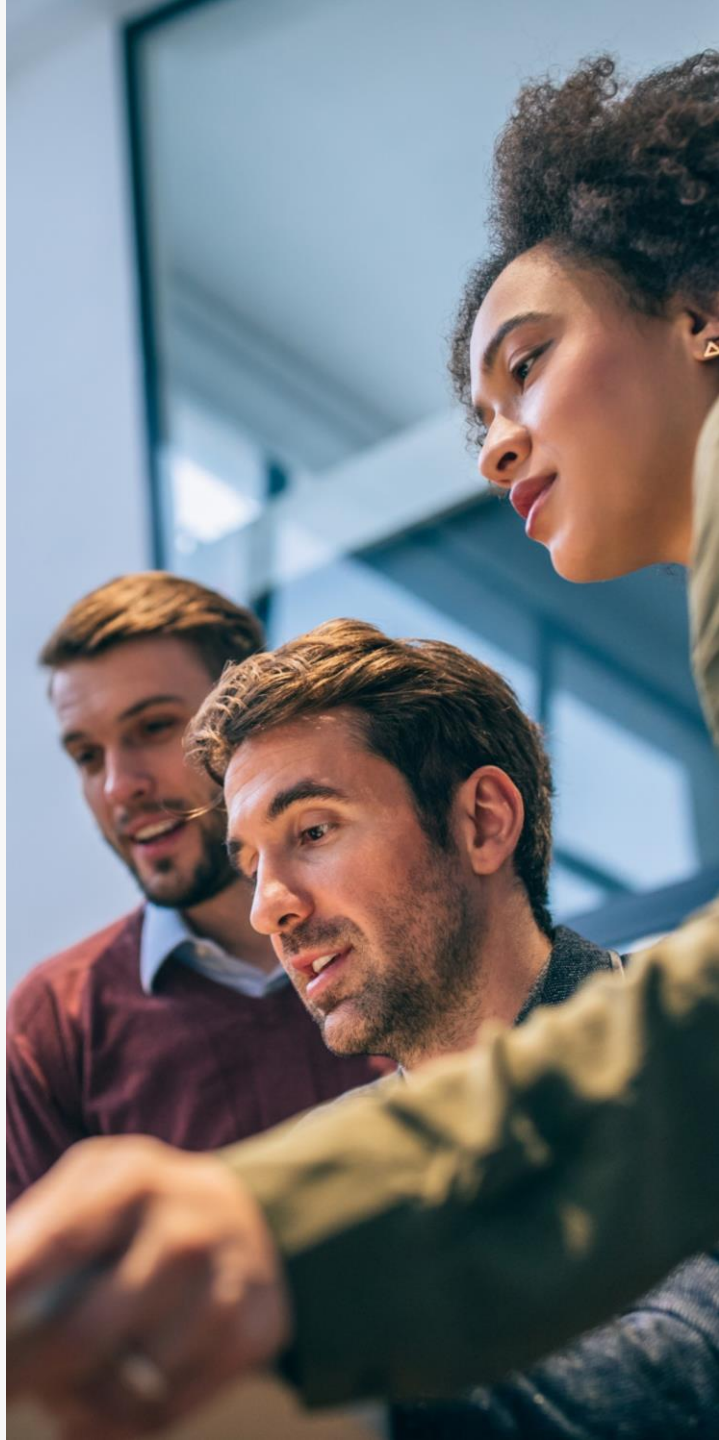
Interiman Group places great importance on creating an excellent workplace environment.



The continuing education courses offered by Interiman Group are certified with the Eduqua quality label.



Interiman Group shows its commitment to the future by training apprentices.



## Our brands

1998

**Interiman**

Fixed recruitment & temporary placements – office & admin

2005

**Interima**

Fixed recruitment & temporary placements in the manufacturing, technology, watchmaking and construction sectors

2006

**albedis**

Recruitment of executives and specialists

2008

**HOTELIS** 

Fixed recruitment & temporary placements, training – hospitality & catering

2010

**medicalis** 

Fixed recruitment & temporary placements, training – health & care services

2012

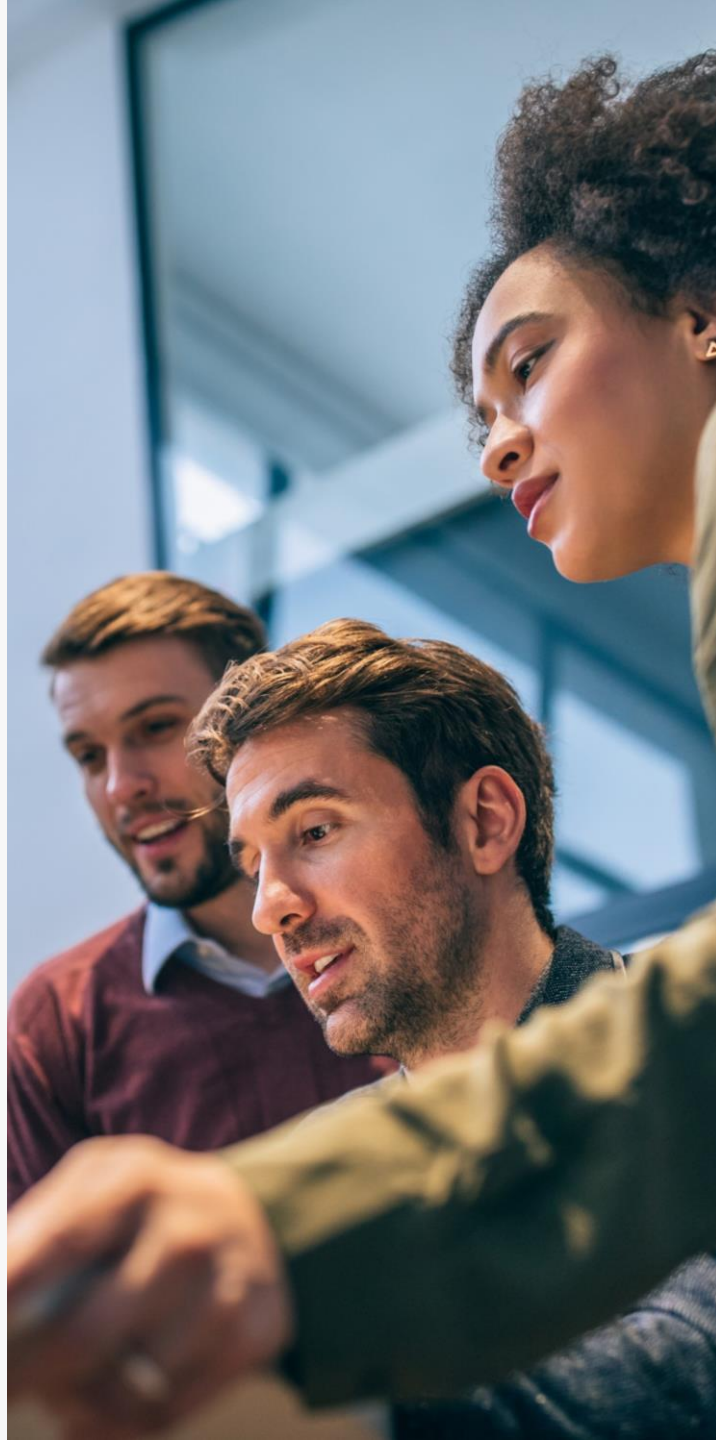
**ABICI**  
PERSONALE

Fixed recruitment & temporary placements in the Canton of Ticino

2013

 **arobase**

Recruitment of IT and digital specialists



## Our brands

2014

**Humanys  
Solutions**

Outplacement, career transition,  
assessment & skills assessment

2016

**global**  
Personal Partner

Fixed recruitment & temporary  
placements in German-speaking  
Switzerland

2017

**TACK**  
**TMI**

Tailored training programmes – for better  
performance, both individually,  
commercially and collectively

2020

 **securiman**

Training – occupational health & safety

 **SPS**  
SWITZERLAND PAYROLL SERVICES

Wage portage and payrolling

 **SFM**  
SWITZERLAND FREELANCE MARKETPLACE

Platform for freelancers using wage portage



## Our presence in Switzerland

AARAU  
**BASEL**  
BELLINZONA  
**BERN**  
BIEL/BIENNE  
**BULLE**  
EGERKINGEN  
**DELÉMONT**  
FRIBOURG  
**FRICK**  
GENEVA  
**LA-CHAUX-DE-FONDS**  
LAUSANNE  
**LE SENTIER**  
LUGANO  
**LUCERNE**  
MARTIGNY  
**MONTHÉY**  
MONTREUX  
**MORGES**  
NEUCHÂTEL  
**NEUENHOF**  
NYON  
**PAYERNE**  
PORRENTROY  
**RAPPERSWIL**  
RENENS  
**SION**  
SOLOTHURN  
**SURSEE**  
ST. GALLEN  
**THUN**  
VEVEY  
**VISP**  
WIL  
**WINTERTHUR**  
WOHLEN  
**YVERDON-LES-BAINS**  
ZOFINGEN  
**ZURICH**





## Our competencies

### **Experts in your industry**

Our consultants are familiar with your industry, because many of them have worked in it themselves. This means they are quick to understand your issues and deliver on your expectations.

### **Human-centred approach**

As always, our client companies and our candidates are at the heart of all our activities. We develop close relationships so as to contribute to the well-being and success of our temporary workers, and of your company.

### **We are committed to helping you succeed**

A company's capital consists of its workers, and the supreme discipline of HR management forges the path to success. The industry-specific expertise of our consultants and their understanding of the candidates assures you an efficient, optimized recruitment process.

Unparalleled  
**know-how**





Unparalleled  
**know-how**



## **Experience**

With our 14 specialised branches, we can boast over 20 years of experience in temporary and permanent recruitment, training, payrolling, wage portage and outplacement in the Swiss market.

Unparalleled  
**know-how**

EXPERIENCE

EXPERTISE

NETWORK



## **Expertise**

Our experience is centred around strong growth sectors: construction, manufacturing, watchmaking, medical, catering and hospitality, IT, and service industry professions.

Unparalleled  
**know-how**

HOW

NETWORK

TRAINING



## **Network**

We place at your disposal a pool of over 500,000 candidates, including specialists in your industry. Our network covers all of Switzerland, with specialists throughout French and German-speaking Switzerland and Ticino.



Unparalleled  
**know-how**



## **Training**

We think that ongoing development of skills and awareness is important, especially for our temporary workers. This is why we offer them over 2,000 training courses.

## Our services

Placement of temporary workers

Recruitment of permanent staff

Try & Hire

Payrolling

On-site/RPO

Outplacement

Wage portage/Freelancer platform

TRAINING

Assessment, skills assessment



Interiman Group acts as the strategic partner in Switzerland for the Gi Group, an international HR company operating in over **55 countries**.

Interiman

Humanys  
Solutions

albedis

 SPS  
SWITZERLAND PAYROLL SERVICES

global  
Personal Partner

 SFM  
SWITZERLAND FREELANCE MARKETPLACE

HOTELIS 

 securiman

Interima

TACK  
TMI

ABICI  
PERSONALE

@arobase

medicalis 

## Our services



### Placement of temporary workers





*Temping forms part of a successful HR strategy. When you are faced with production peaks and staffing shortages, the most cost-efficient solution is to bring in temporary workers.*



### Recruitment of permanent staff

*Recruiting permanent staff is a long-term solution which allows your company to pursue growth. Take advantage of our experience in recruitment, our industry-specific expertise, and our network of experts to find your future team members.*

## The advantages for you

-  Agile management of business fluctuations
  -  Access to a vast pool of qualified personnel
  -  Quick replacement of absent staff
- 
-  Candidate search, assessment and selection in one easy process
  -  Access to a large database of qualified candidates
  -  Support from consultants who are experts in your industry

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Solutions

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SWITZERLAND PAYROLL SERVICES

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## Our services



### Try & Hire






*You meet with the candidate at your own company premises. You have three months to get to know the candidate and evaluate their skills and personality.*



### Payrolling

*You recruit the staff yourself and determine their salaries. We take care of the administrative aspects of HR and payrolling: drafting contracts, obtaining work permits, paying salaries on time, insurance, and all other administrative tasks. This frees you up to spend your time on the most important thing: your company.*

## The advantages for you

-  We assess the candidate's know-how, as well as soft skills
-  You make fully informed hiring decisions
-  No additional fee to pay when the candidate is finally hired
  
-  Significantly lower workload for your HR department
-  Increased flexibility: the length of temporary placements can be adjusted easily
-  Control over real labour costs

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HOTELIS 

Interima

SPS  
SEARCH AND PAYROLL SERVICE

ABICI  
PERSONALE

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## Our services



### On-site & RPO

*We send a dedicated team to your site. Our consultants recruit, assess and select employees to meet your needs from day to day. They can take care of all aspects of HR management, from the job interview through to the day the employee leaves the company.*

## The advantages for you

- + You can pick and choose from a wide range of services offered on-site
- + Optimised coordination
- + A tailored solution that serves the corporate strategy and needs of your company

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## Our services






### TRAINING

*There is no doubt that continuing education and professional development lead to happier and more fulfilled employees, which in turn helps to make your company more competitive.*

*Our specialised branches are able to draw on a wide range of training courses covering many different industries: business development, leadership, management, occupational health and safety, catering and hospitality, medical, and many others.*

## The advantages for you

-  Tailored training programmes
-  Certified coaches
-  Online training adapted to fit with your employees' schedule

 securiman

HOTELIS 

Interima

**Humanys  
Solutions**

TACKA  
 TMI

medicalis 



# A digital approach that really works



## Powerful digital tools

A streamlined process for recruitment and management.



## Communication which meets the expectations of the temporary workers

Mobile app for recording work hours and other information.



## Efficient, practical processes

Personal contact at all of our branches, so we can offer you a customised solution.



## Reliable recruitment partners

Your candidate search has maximum visibility on job boards and social networks.



## Training that delivers on quality


An e-Learning platform for continuous upskilling of our temporary workers.



Interiman  
Group 

Let's stay in **touch**

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